

Board of Directors - Self Evaluation

Group Self Evaluation

1. The Board as a group has reviewed and discussed the Mission Statement of the corporation at least annually
 Exceeds Expectations Meets Expectations Does Not Meet Expectations

2. The Board as a group has reviewed and discussed the Strategic Plan for the corporation and the process which resulted in its creation at least annually.
 Exceeds Expectations Meets Expectations Does Not Meet Expectations

3. The Board as a group has set the financial objectives for the corporation and reviewed them on an annual basis.
 Exceeds Expectations Meets Expectations Does Not Meet Expectations

4. The Board as a group has set management objectives for the corporation and reviews them on an annual basis.
 Exceeds Expectations Meets Expectations Does Not Meet Expectations

5. The Board as a group meets annually with the CEO to discuss and evaluate management objectives.
 Exceeds Expectations Meets Expectations Does Not Meet Expectations

6. The Board as a group reviews and evaluates with quarterly reports the corporation's quality of services.
 Exceeds Expectations Meets Expectations Does Not Meet Expectations

7. The Board discusses annually "What could they do better?"
 Exceeds Expectations Meets Expectations Does Not Meet Expectations

Individual Board Member Evaluation

The following self-evaluation tool is for you to assess your ability to perform your duties and responsibilities as a Member of the [REDACTED] Board of Directors. Please indicate your own opinion of your performance.

1. The Board has set forth the expectation that Board Members attend 80% of all regular Board Meetings, this includes Business, Education, and Discussion Meetings of the Board. (10 out of 12 regular meetings)
 Exceeds Expectations Meets Expectation Does Not Meet Expectation
2. For the Committee to which a Board Member is assigned, they are expected to attend 80% of all regularly scheduled meetings.
 Exceeds Expectations Meets Expectation Does Not Meet Expectation
3. All Board Members are expected to attend 66% of all Special Board Meetings that occur in addition to the regular meeting schedule. (2 out of 3)
 Exceeds Expectations Meets Expectation Does Not Meet Expectation
4. An additional duty of Board Membership is to attend at least 4 special corporate functions during the year, including:
Annual Meeting of Members
Planning ADVANCE
[REDACTED] Foundation [REDACTED] Dinner
Board/Spouse Holiday Party
Employee Awards Banquet
New Facility/Program Opening Event
 Exceeds Expectations Meets Expectation Does Not Meet Expectation
5. Board Members are leaders in the fund raising efforts of the Hospital and are expected to make a significant individual financial donation to the [REDACTED] Foundation.
 Exceeds Expectations Meets Expectations Does Not Meet Expectations

6. In addition, Board Members support fund raising efforts by providing five (5) names to ██████ Foundation for donor solicitations.
- Exceeds Expectations Meets Expectation Does Not Meet Expectation
7. Board Members are expected to attend an Orientation Session in the first year of their current term on the Board.
- Exceeds Expectation Meets Expectation Does Not Meet Expectation
8. Board Members are expected to attend two approved educational conferences (sponsored by outside organizations-ie. Estes Park) within their current term.
- Exceeds Expectations Meets Expectations Does Not Meet Expectations
9. Board Members are expected to be knowledgeable of ██████ Facilities and programs. Within their current term on the Board they should have toured all of ██████'s facilities.
- Exceeds Expectations Meets Expectations Does Not Meet Expectations
10. Board Members are expected to attend Board Education sessions that include detailed tours and presentations of programs and services within ██████. If unable to attend any scheduled tours, he/she is expected to schedule a tour of the area as soon as possible.
- Exceeds Expectations Meets Expectations Does Not Meet Expectations
11. Board Members are expected to have had at least two (2) individual meetings with the CEO this year.
- Exceeds Expectations Meets Expectations Does Not Meet Expectations
12. Board Members are expected to have had at least three (3) meetings with the Chairman of the Board and CEO in the past year.
- Exceeds Expectations Meets Expectations Does Not Meet eExpectations

13. The Board Members are to be well informed relative to the programs and services provided by [REDACTED]'s various facilities.

Exceeds Expectations Meets Expectations Does not meet expectations

14. Board Members are to maintain confidentiality of all Board Discussions.

Exceeds Expectations Meets Expectations Does Not Meet Expectations

15. Board Members are to identify all potential conflict of interest situations and inform the Board as such, removing themselves from discussions when appropriate.

Exceeds Expectations Meets Expectations Does Not Meet Expectations

16. The individual Board Member supports the decisions and policies of the Board in discussions outside the Board room, even if the Director voiced other views during a Board discussion.

Exceeds Expectations Meets Expectations Does Not Meet Expectations

17. Board Members are not to represent interests of a narrow constituency but rather, accepts fiduciary responsibilities of the organization as a whole.

Exceeds Expectations Meets Expectations Does Not Meet Expectations

18. Board Members are not to interfere in matters that have been appropriately delegated to management or the medical staff.

Exceeds Expectations Meets Expectations Does Not Meet Expectations

19. Board Members are to demonstrate familiarity with key issues of the organization and contribute to discussions for decision making purposes.

Exceeds Expectations Meets Expectations Does Not Meet Expectations

20. Board Members are expected to utilize healthcare services, programs and facilities of [REDACTED], whenever possible, for themselves, family, friends, and businesses.

Exceeds Expectations Meets Expectations Does Not Meet Expectations

Report of Meeting Attendance

For: _____

Event Name	Event Date	Present	Absent
<i>Corporate Affairs & Audit</i>			
January			
February			
March			
April			
May			
June			
July			
August			
September			
October			
November			
December			
<i>Board Meetings</i>			
January			
February			
March			
April			
May			
June			
July			
August			
September			
October			
November			
December			

Report of Meeting Attendance

For: _____

Event Name	Event Date	Present	Absent
<i>Finance & Planning</i>			
January			
February			
March			
April			
May			
June			
July			
August			
September			
October			
November			
December			
<i>Board Meetings</i>			
January			
February			
March			
April			
May			
June			
July			
August			
September			
October			
November			
December			

Report of Meeting Attendance

For: _____

Event Name	Event Date	Present	Absent
<i>Professional Affairs</i>			
January			
February			
March			
April			
May			
June			
July			
August			
September			
October			
November			
December			
<i>Board Meetings</i>			
January			
February			
March			
April			
May			
June			
July			
August			
September			
October			
November			
December			

<i>Executive Committee</i>			
January			
February			
March			
April			
May			
June			
July			
August			
September			
October			
November			
December			

