

American College of Healthcare Executives

Hospital CEO Turnover*

YEAR	ADJUSTED ** (percent)	NUMBER OF HOSPITALS
1981	14	5687
1982	14	5678
1983	13	5672
1984	15	5665
1985	16	5651
1986	17	5626
1987	18	5583
1988	18	5526
1989	16	5454
1990	13	5398
1991	17	5294
1992	15	5198
1993	14	5030
1994	14	5045
1995	17	4940
1996	16	4928
1997	16	4842
1998	17	4780
1999	18	4744
2000	17	4689
2001	15	4624
2002	14	4602
2003	14	4569
2004	16	4566
2005	14	4512
2006	15	4546
2007	15	4496
2008	14	4520

* Short term, general medical and surgical and nonfederal hospitals.

** Based on a universal telephone study in 1990, we reduced the total turnover for the years 1981-1997 by 14.2% due to incorrect reporting of retained CEOs and by 9.9% due to the appointment of interim or acting CEOs. The total reduction is 24.1%. In 1998, a sample survey of 146 hospitals showed that the appropriate deflator should be 18.6% which was applied to the 1998-2002 rates. In 2004, this deflator was adjusted to 18.8% on the basis of a survey of a sample of 150 hospitals; this was applied to the 2003-2007 rates. In 2009, on the basis of a survey of 300 hospitals, a new deflator of 13.04% was computed.

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 Annual CEO Turnover by State – Rates adjusted for states with 30+ hospitals
 Non-Federal, Short Term, General Medical/Surgical Hospitals - Calendar Year 2008

Rank	State	Adjusted CEO Turnover Pct*
	(High-turnover states)	
1	HAWAII	40 [†]
2-3	NEVADA	35 [†]
2-3	WYOMING	35 [†]
4	NEW MEXICO	29
5	DIST. OF COLUMBIA	29 [†]
6	ARIZONA	28
7	MISSISSIPPI	26
8	DELAWARE	20 [†]
9	GEORGIA	19
10	TENNESSEE	19
11	SOUTH CAROLINA	18
12	WASHINGTON	18
13	MAINE	17
14	MICHIGAN	17
15	NEW JERSEY	17
16	TEXAS	17
17	LOUISIANA	16
	(Medium-turnover)	
18	COLORADO	16
19	MONTANA	15
20	CALIFORNIA	15
21	OHIO	15
22	VIRGINIA	14
23	VERMONT	14 [†]
24	NORTH CAROLINA	14
25	PENNSYLVANIA	14
26	ALABAMA	14
27	OKLAHOMA	14
28	ARKANSAS	13
29	NORTH DAKOTA	13
30	IOWA	13
31	INDIANA	13
32	WEST VIRGINIA	12
33	WISCONSIN	12
24	KENTUCKY	11
35	FLORIDA	11
	(Low-turnover states)	
36	KANSAS	11
37	SOUTH DAKOTA	11
38	MISSOURI	11
39	CONNECTICUT	10 [†]
40	RHODE ISLAND	10 [†]
41	ALASKA	10 [†]
42	NEBRASKA	10
43	NEW YORK	9
44	IDAHO	9
45	ILLINOIS	9
46	MINNESOTA	8
47	MARYLAND	8
48	OREGON	6
49	UTAH	5
50	MASSACHUSETTS	4
51	PUERTO RICO	4
52	NEW HAMPSHIRE	4 [†]
	US TOTAL	14

* This table adjusts the turnover rate downward in states with 30 or more hospitals to account for unrecorded interim and acting CEOs who are intentionally assigned to their posts for a short period.

[†] Fewer than 30 hospitals – unadjusted rate