

American College of Healthcare Executives

Hospital CEO Turnover*

YEAR	ADJUSTED ** (percent)	NUMBER OF HOSPITALS
1981	14	5687
1982	14	5678
1983	13	5672
1984	15	5665
1985	16	5651
1986	17	5626
1987	18	5583
1988	18	5526
1989	16	5454
1990	13	5398
1991	17	5294
1992	15	5198
1993	14	5030
1994	14	5045
1995	17	4940
1996	16	4928
1997	16	4842
1998	17	4780
1999	18	4744
2000	17	4689
2001	15	4624
2002	14	4602
2003	14	4569
2004	16	4566
2005	14	4512
2006	15	4546
2007	15	4496
2008	14	4520
2009	18	4582

* Short term, general medical and surgical and nonfederal hospitals.

** Based on a universal telephone study in 1990, we reduced the total turnover for the years 1981-1997 by 14.2% due to incorrect reporting of retained CEOs and by 9.9% due to the appointment of interim or acting CEOs. The total reduction is 24.1%. In 1998, a sample survey of 146 hospitals showed that the appropriate deflator should be 18.6% which was applied to the 1998-2002 rates. In 2004, this deflator was adjusted to 18.8% on the basis of a survey of a sample of 150 hospitals; this was applied to the 2003-2007 rates. In 2009, on the basis of a survey of 300 hospitals, a new deflator of 13.04% was computed.

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 Annual CEO Turnover by State – Rates adjusted for states with 30+ hospitals
 Non-Federal, Short Term, General Medical/Surgical Hospitals - Calendar Year 2009

Rank	State	Adjusted CEO Turnover Pct*
	(High-turnover states)	
1	DIST. OF COLUMBIA	63 [†]
2	DELAWARE	40 [†]
3	ALASKA	33 [†]
4	ARKANSAS	32
5	WYOMING	32 [†]
6	NEW MEXICO	32
7	OREGON	31
8	RHODE ISLAND	30 [†]
9	VERMONT	29 [†]
10	SOUTH CAROLINA	26
11	ARIZONA	25
12	NORTH DAKOTA	23
13	CALIFORNIA	22
14	TENNESSEE	20
15	NEBRASKA	20
16	NEVADA	20
17	MONTANA	20
	(Medium-turnover)	
18	WASHINGTON	20
19	GEORGIA	20
20	OHIO	20
21	MINNESOTA	19
22	NORTH CAROLINA	19
23	MISSISSIPPI	19
24	PENNSYLVANIA	19
25	LOUISIANA	17
26	KENTUCKY	17
27	MISSOURI	17
28-29	ILLINOIS	17
28-29	TEXAS	17
30	VIRGINIA	15
31	OKLAHOMA	15
32	MICHIGAN	15
33	ALABAMA	15
34	HAWAII	15 [†]
35-36	FLORIDA	15
36	WISCONSIN	15
	(Low-turnover states)	
37	SOUTH DAKOTA	14
38	MASSACHUSETTS	14
39	NEW JERSEY	14
40	CONNECTICUT	14 [†]
41	KANSAS	14
42	WEST VIRGINIA	14
43	INDIANA	13
44	COLORADO	13
45	NEW YORK	12
46	IOWA	12
47	NEW HAMPSHIRE	12 [†]
48	IDAHO	11
49	PUERTO RICO	11
50	MARYLAND	11
51	MAINE	10
52	UTAH	2
	US TOTAL	18

* This table adjusts the turnover rate downward in states with 30 or more hospitals to account for unrecorded interim and acting CEOs who are intentionally assigned to their posts for a short period.
 † Fewer than 30 hospitals - unadjusted rate