

## For Immediate Release

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## HOSPITAL CEO TURNOVER RATE REMAINS STABLE

**CHICAGO, March 31, 2008**— During 2007, the hospital CEO turnover rate was 15%. Over the past seven years the rate has remained relatively stable, fluctuating between 14% and 16%.

“The rate of CEO turnover has remained remarkably stable at around 15%. While some turnover is inevitable as a leader’s career evolves, it is important that hospital boards and CEOs work collaboratively to establish realistic goals and expectations based on a clearly defined strategic plan. Since unexpected turnover can be very disruptive to an organization, there also should be an appropriate succession plan to minimize any potential negative impact on the organization.” says Thomas C. Dolan, PhD, FACHE, CAE, president and chief executive officer of the American College of Healthcare Executives.

The American College of Healthcare Executives first started tracking the rate of CEO turnover in 1981. The reports are based on changes in an organization’s chief executive officer as reported to the American Hospital Association.

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**NEWS RELEASE**

**Annual CEO Turnover Rates for Non-Federal,  
General Medical/Surgical, Short-Term Hospitals**

Calendar Year	Qualifying Hospitals	CEO Turnover Rate*
1998	4,780	17%
1999	4,744	18%
2000	4,689	17%
2001	4,624	15%
2002	4,602	14%
2003	4,569	14%
2004	4,566	16%
2005	4,512	14%
2006	4,546	15%
2007	4,496	15%

\* To account for the interim and acting CEOs who are intentionally assigned to their posts for a short period, the data have been adjusted downward. Because these adjustments are based on a representative sample and therefore contain a margin of error, the annual percentage rates reported are rounded to the nearest whole number.

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The American College of Healthcare Executives is an international professional society of more than 30,000 healthcare executives who lead hospitals, healthcare systems and other healthcare organizations. ACHE is known for its prestigious credentialing and educational programs and its annual Congress on Healthcare Leadership, which draws more than 4,500 participants each year. ACHE is also known for its journals, the *Journal of Healthcare Management* and *Frontiers of Health Services Management* and its magazine, *Healthcare Executive*, as well as groundbreaking research and career development and public policy programs. ACHE's publishing division, Health Administration Press, is one of the largest publishers of books and journals on all aspects of health services management in addition to textbooks for use in college and university courses. Through such efforts, ACHE works toward its goal of being the premier professional society for healthcare leaders by providing exceptional value to its members.

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