

For Immediate Release

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Hospital CEO Turnover Rate Decreases Slightly

CHICAGO, April 16, 2009—Hospital CEO turnover decreased slightly in 2008, tracking at 14 percent nationwide, down from 15 percent in 2007. For the last five years, CEO turnover has ranged from 14 to 16 percent.

“While the CEO turnover rate has decreased slightly compared to the previous year, it has remained somewhat steady throughout the last five years,” says Thomas C. Dolan, PhD, FACHE, CAE, president and CEO of the American College of Healthcare Executives (ACHE). “Considering this trend, organizations should ensure they have appropriate succession plans in place to minimize the potentially costly disruption that can accompany CEO turnover.”

ACHE first started tracking the rate of CEO turnover in 1981. The reports are based on changes in an organization’s chief executive officer as reported to the American Hospital Association.

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NEWS RELEASE

**Annual CEO Turnover Rates for Nonfederal,
General Medical/Surgical, Short-Term Hospitals**

Calendar Year	Qualifying Hospitals	CEO Turnover Rate*
2008	4,520	14%
2007	4,496	15%
2006	4,546	15%
2005	4,512	14%
2004	4,566	16%
2003	4,569	14%
2002	4,602	14%
2001	4,624	15%
2000	4,689	17%
1999	4,744	18%

* To account for the interim and acting CEOs who are intentionally assigned to their posts for a short period, the data have been adjusted downward. Because these adjustments are based on a representative sample and therefore contain a margin of error, the annual percentage rates reported are rounded to the nearest whole number.

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American College of Healthcare Executives

The American College of Healthcare Executives is an international professional society of more than 30,000 healthcare executives who lead hospitals, healthcare systems and other healthcare organizations. ACHE is known for its prestigious credentialing and educational programs and its annual Congress on Healthcare Leadership, which draws more than 4,000 participants each year. ACHE's established network of more than 80 chapters provides access to networking, education and career development at the local level. In addition, ACHE is known for its magazine, Healthcare Executive, and its journals, the Journal of Healthcare Management and Frontiers of Health Services Management, as well as groundbreaking research and career development and public policy programs. ACHE's publishing division, Health Administration Press, is one of the largest publishers of books and journals on all aspects of health services management in addition to textbooks for use in college and university courses. Through such efforts, ACHE works toward its goal of being the premier professional society for healthcare leaders by providing exceptional value to its members.

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