

## For Immediate Release

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### Jones, Havens and Thompson to Receive ACHE's Hayhow Award

**CHICAGO, February 3, 2009**—Cheryl B. Jones, PhD, RN, FAAN, Donna S. Havens, PhD, RN, FAAN, and Pamela A. Thompson, MS, RN, FAAN, are the winners of the American College of Healthcare Executives 2009 Edgar C. Hayhow Award for their article “Chief Nursing Officer Retention and Turnover: A Crisis Brewing? Results of a National Survey.” The article appeared in the March/April 2008 issue of the *Journal of Healthcare Management*.

The award will be presented on March 25, 2009, at the Wednesday morning Hot Topic Session #2 during the American College of Healthcare Executives 52nd Congress on Healthcare Leadership in Chicago.

ACHE grants the Hayhow Award annually to the author(s) of an article judged the best from among those published in the *Journal of Healthcare Management*, ACHE's official journal. Named in honor of ACHE's 14th Chairman, the Edgar C. Hayhow Award recognizes outstanding contributions to healthcare management literature. The article was selected by ACHE's Article of the Year Awards Committee.

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**NEWS RELEASE**

In their article, the authors present findings from their study on chief nursing officer (CNO) turnover and retention in U.S. hospitals. One of the major study findings is that approximately 62 percent of respondents plan to make a job change in the next five years, with about one-quarter of those set to retire. These results can be used by healthcare leaders to develop strategies and policies for recruiting and retaining CNOs and to ease the transition for CNOs and other staff when CNO turnover occurs.

Jones is associate professor, University of North Carolina at Chapel Hill School of Nursing; Havens is professor, University of North Carolina at Chapel Hill School of Nursing; and Thompson is CEO of the American Organization of Nurse Executives in Washington, D.C.

### **Other Recommended Reading**

The Article of the Year Awards Committee recommends two additional articles: “The ‘New Economics’ of Clinical Quality Improvement: The Case of Community-Acquired Pneumonia,” by Kurt Grote, Edd Fleming, Edward Levine, Russell Richmond, Saumya Sutaria, Francine C. Wiest and Jennifer Daley, from the July/August 2007 issue of the *Journal of Healthcare Management*, and “Organizational Resiliency: How Top-Performing Hospitals Respond to Setbacks in Improving Quality of Cardiac Care,” by Tashonna R. Webster, Leslie Curry, David Berg, Martha Radford, Harlan M. Krumholz and Elizabeth H. Bradley, from the May/June 2008 issue of the *Journal of Healthcare Management*.

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### **American College of Healthcare Executives**

The American College of Healthcare Executives is an international professional society of more than 30,000 healthcare executives who lead hospitals, healthcare systems and other healthcare organizations. ACHE is known for its prestigious credentialing and educational programs and its annual Congress on Healthcare Leadership, which draws more than 4,500 participants each year. ACHE's established network of more than 80 chapters provides access to networking, education and career development at the local level. In addition, ACHE is known for its magazine, *Healthcare Executive*, and its journals, the *Journal of Healthcare Management* and *Frontiers of Health Services Management*, as well as groundbreaking research and career development and public policy programs. ACHE's publishing division, Health Administration Press, is one of the largest publishers of books and journals on all aspects of health services management in addition to textbooks for use in college and university courses. Through such efforts, ACHE works toward its goal of being the premier professional society for healthcare leaders by providing exceptional value to its members.

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