

## For Immediate Release

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### HOSPITAL CEO TURNOVER DECREASES SLIGHTLY

**CHICAGO, April 27, 2006**—Hospital CEO turnover decreased slightly in 2005, tracking at 14 percent nationwide, down from 16 percent in 2004. For the last five years CEO turnover has ranged from 14 to 16 percent.

“The rate of CEO turnover has shown remarkable stability over the last several years. It is important that hospital boards and CEOs are working together to develop appropriate succession plans and to ensure that turnover is for the right reasons,” says Thomas C. Dolan, Ph.D., FACHE, CAE, president and chief executive officer of the American College of Healthcare Executives. “We know that unexpected leadership turnover can be very disruptive to an organization. Through a variety of efforts targeted at CEOs and trustees, ACHE is working to reduce turnover every year,” Dolan adds.

The American College of Healthcare Executives first started tracking the rate of CEO turnover in 1980. The reports are based on changes in an organization’s chief executive officer as reported to the American Hospital Association.

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**NEWS RELEASE**

**Annual CEO Turnover Rates for Non-Federal,  
General Medical/Surgical, Short-Term Hospitals**

Calendar Year	Qualifying Hospitals	CEO Turnover Rate *
1996	4,928	16%
1997	4,842	16%
1998	4,780	17%
1999	4,744	18%
2000	4,689	17%
2001	4,624	15%
2002	4,602	14%
2003	4,569	14%
2004	4,566	16%
2005	4,512	14%

\* To account for the interim and acting CEOs who are intentionally assigned to their posts for a short period, the data have been adjusted downward. Because these adjustments are based on a representative sample and therefore contain a margin of error, the annual percentage rates reported are rounded to the nearest whole number.

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## **American College of Healthcare Executives**

The American College of Healthcare Executives is an international professional society of 30,000 healthcare executives who lead hospitals, healthcare systems and other healthcare organizations. ACHE is known for its prestigious credentialing and educational programs and its annual Congress on Healthcare Leadership, which draws more than 4,000 participants each year. ACHE is also known for its journals, the *Journal of Healthcare Management* and *Frontiers of Health Services Management* and its magazine, *Healthcare Executive*, as well as ground-breaking research and career development and public policy programs. ACHE's publishing division, Health Administration Press, is one of the largest publishers of books and journals on all aspects of health services management in addition to textbooks for use in college and university courses. Through such efforts, ACHE works toward its goal of being the premier professional society for healthcare leaders by providing exceptional value to its members.

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