New ACHE Forums’ Frequently Asked Questions
Asian Healthcare Leaders Forum & LGBT Forum

In February 2016, the American College of Healthcare Executives conducted a preliminary launch of two Forums, as new communities within ACHE.

1) What is the purpose or mission of each Forum?

*Asian Healthcare Leaders Forum (AHLF):* To increase representation—through leadership and professional development—of Asian-Americans in healthcare executive management, policy and administration.

*LGBT Forum:* To enhance representation of lesbian, gay, bisexual, and transgender healthcare executives and to promote high-quality care for LGBT individuals and their families.

2) Why did ACHE start these Forums?

The formation of these new Forums represent ACHE's ongoing commitment to advance diversity and inclusion (D&I) in healthcare leadership. The launch of the new Forums is one component of several new and expanded D&I initiatives ACHE has implemented as part of its 2016 strategic plan.

3) How are these Forums related to the separate external groups (AHCLA & RHLA) that served these same targeted populations?

The Asian Healthcare Leaders Association (AHCLA) and the Rainbow Healthcare Leaders Association (RHLA) were two independent organizations that recently decided to discontinue their individual operations. The former governing boards of each organization endorsed the creation of the two new ACHE Forums, which are designed to serve the respective targeted populations and missions. *Please note,* however, this critical distinction: The new ACHE Forums did not replace or take over the operations of AHCLA or RHLA. The ACHE Forums have no legal, financial, or business connection to AHCLA or RHLA.

4) Who can join these Forums?

Do I have to be a member of ACHE in order to become a member of the Forum?

Any ACHE member can join these Forums. Forum members must first be current members of ACHE.

5) What do I have to do to join these Forums? How do I join?

*AHLF:* Go to ache.org/AHLforum and submit the short online application with annual Forum dues of $100.

*LGBT Forum:* Go to ache.org/LGBTforum and submit the short online application with annual Forum dues of $100.

6) How much does it cost to join the Forums?

Annual dues for each Forum is $100, which is in addition to ACHE annual dues. Forum dues are prorated based on when you join during the calendar year, as follows:

- Jan–June: $100
- July–Aug: $50 *(will be billed for next calendar year in Oct.)*
- Sept.–Dec: $100 *(payments applied to remainder of current year & next calendar year)*
7) **What are the benefits of joining these Forums? Why should I join?**

Each Forum has its own member exclusive benefits, including:

- Quarterly Online Forum Newsletter
- Discounts on selected ACHE educational programming
- Access to ACHE’s robust career services
- Each Forum’s own LinkedIn Group
- Special identification on ACHE’s Online Member Directory

Healthcare executives should join these Forums to help fulfill the mission of each group. Each Forum provides an ideal setting for meeting other healthcare executives with an interest in the respective issues and opportunities of each Forum. Forum members are also uniquely positioned to engage in ACHE’s overall diversity and inclusion initiatives.

A complete listing of Forum member benefits are available on their respective websites:

- **AHLF**: ache.org/AHLforum
- **LGBT Forum**: Go to ache.org/LGBTforum

8) **Who are the leaders of these Forums?**

- **AHLF** 2016 Committee Chairman: James Y. Lee, FACHE
- **LGBT Forum** 2016 Committee Chairman: Kenneth R. White, PhD, RN, FACHE

Forum Staff Coordinators:

- Cie Armstead, ACHE Director, Diversity & Inclusion
- Erika Joyce, ACHE Assistant Director, Member Services

9) **How do I become active in these Forums?**

After joining a Forum, new members can contact the Chairman of the respective Forum or the Staff Coordinators to express interest in becoming more directly involved in the work of the Forum. Information about upcoming Forum activities and opportunities will be posted on the respective Forum websites.

10) **Who can answer any additional questions?**

- Cie Armstead, ACHE Director, Diversity & Inclusion; carmstead@ache.org; 312.424.9306
- Erika Joyce, ACHE Assistant Director, Member Services; ejoyce@ache.org; 312.424.9373